

Washhouse Lead

Pete's Greens | Craftsbury, Vermont
Full-Time | Year-Round

Pete's Greens is looking for a dependable, organized, and hardworking **Washhouse Lead** to lead our year-round vegetable washing, packing, and order fulfillment operation.

Our washhouse is where vegetables move from the field into CSA shares and wholesale orders. The Washhouse Lead plays a central role in making sure that work is organized, efficient, food-safe, and completed to our quality standards.

This is a hands-on management position. The Washhouse Manager works alongside the crew while coordinating staff, setting priorities, communicating with other farm departments, and making sure orders are packed accurately and on time.

Responsibilities

- Manage daily washhouse operations and workflow
- Lead and supervise washhouse and packing staff
- Develop daily work plans and assign tasks based on harvests, orders, staffing, and deadlines
- Coordinate closely with field, CSA, wholesale, and office teams
- Oversee washing, trimming, sorting, weighing, packing, and storage of vegetables
- Ensure vegetables meet Pete's Greens quality standards
- Make sure CSA and wholesale orders are packed accurately and efficiently
- Train employees in vegetable handling, packing standards, food safety, equipment use, and washhouse procedures
- Maintain a clean, organized, and food-safe work environment
- Ensure cleaning and sanitation procedures and documentation are completed consistently
- Help maintain FSMA and food-safety systems and records
- Monitor inventory of vegetables, packaging materials, boxes, labels, and other washhouse supplies
- Identify workflow problems and help develop practical solutions
- Communicate equipment or facility maintenance needs
- Help manage labor efficiently and adjust staffing or priorities when necessary
- Work directly alongside the crew during busy production periods

We're Looking for Someone Who Is

- Reliable and punctual
- Organized and able to keep track of multiple priorities at once
- A clear and respectful communicator
- Comfortable supervising, training, and directing a crew
- Able to balance speed with accuracy and product quality
- Calm and practical when schedules or priorities change
- Comfortable making decisions and solving problems
- Attentive to cleanliness, organization, and food safety
- Comfortable with basic math, weights, quantities, order sheets, and recordkeeping
- Willing to work hard and lead by example
- Physically capable of regularly lifting approximately 25–30 lbs and occasionally lifting up to 50 lbs

Previous experience in vegetable production, food production, warehouse operations, packing, kitchens, manufacturing, or other fast-paced production environments is helpful.

Previous management or crew-lead experience is strongly preferred.

Farm experience is valuable but not required for a candidate with strong production-management skills and a willingness to learn vegetables and farm systems.

Basic Spanish a plus and very helpful

Schedule

This is a **year-round, full-time position**.

Our washhouse generally operates Monday through Friday, with earlier starts on some production days. Hours may fluctuate somewhat seasonally depending on harvest volume, CSA schedules, wholesale orders, and staffing needs.

Specific schedule expectations will be discussed during the interview process.

Compensation & Benefits

- Competitive pay based on experience
- Free veggies and employee discount
- **Tenant housing is available and walkable to farm. Compensation could potentially include subsidized farm housing or a housing credit, depending on the position and individual housing needs**

- Additional PTO / retirement benefits

To Apply

Please send a **resume and a short cover letter or introduction** describing your farming experience, crew-lead experience, and what interests you about working at Pete's Greens.

Email: jobs@petesgreens.com

Learn more about Pete's Greens at www.petesgreens.com.

Work Location: In person in Craftsbury, Vermont