

Greenhouse Lead

Pete's Greens | Craftsbury, Vermont
Full-Time | Year-Round

We are seeking someone to join our vegetable farming team in Craftsbury. We are looking for someone who has worked on vegetable farms and has experience with washhouse work and some experience with greenhouse and propagation work. We'd be thrilled to find someone who has a couple of years growing vegetable crops commercially in greenhouses. But we are also willing to train someone who is confident they want a career in vegetable farming and who has spent time working on a commercial vegetable farm.

Our greenhouses are an important part of our year-round organic vegetable operation, supporting seedling production, transplant production, and greenhouse-grown crops throughout the season.

The Greenhouse Lead will be responsible for keeping greenhouse work organized, timely, and consistent while maintaining healthy plants and high production standards. This is a hands-on position that combines crop care, planning, organization, and staff leadership.

Responsibilities

- Manage day-to-day greenhouse operations
- Complete weeding, seeding and transplanting tasks according to crop database schedule
- Develop clear daily and weekly greenhouse priorities
- Coordinate timing of seeding and transplant tasks with overall farm needs
- Monitor plant health, growth, watering needs, fertility, pests, diseases, temperature, and greenhouse conditions
- Maintain accurate seeding, propagation, and production records
- Coordinate needed greenhouse labor with field planting and overall farm production needs
- Organize greenhouse space efficiently as crops move through different stages of production
- Train and supervise employees carrying out greenhouse tasks
- Maintain greenhouse sanitation and food-safety standards
- Monitor and maintain irrigation and greenhouse systems
- Identify problems early and communicate equipment, crop, pest, or infrastructure concerns
- Work directly alongside the crew in greenhouses AND in the washhouse
- Assist with other farm production work weekly (greenhouse tasks are not Full Time)

We're Looking for Someone Who Is

- Dependable, organized, and exceptionally attentive to detail
- Comfortable independently managing a production area
- Able to plan ahead while responding quickly to changing plant and weather conditions
- A clear communicator and attentive crew leader
- Interested in plants, vegetable production, and organic agriculture
- Comfortable keeping accurate records and production schedules
- Able to recognize crop-health issues and troubleshoot problems
- Willing to learn, accept and absorb feedback and instruction, ask questions, and continually improve production systems
- Comfortable with the physical demands of greenhouse work, including standing, bending, repetitive work, and lifting

Previous commercial vegetable production, greenhouse vegetable production or farm management experience is strongly preferred.

Some Spanish language skills a plus

Experience with organic vegetable production, greenhouse environmental controls, irrigation systems, pest management, and propagation planning is especially valuable.

Schedule

This is a year-round position. Hours and workload fluctuate seasonally, with greenhouse production being particularly busy during propagation and transplant season.

Some early mornings, weekends, or schedule flexibility are required for watering, weather events, or crop needs.

Compensation & Benefits

- Competitive pay based on experience
- Free veggies and employee discount
- **Tenant housing is available and walkable to farm. Compensation could potentially include subsidized farm housing or a housing credit, depending on the position and individual housing needs**
- Additional PTO / retirement benefits

To Apply

Please send a **resume and a short cover letter or introduction** describing your farming experience, crew-lead experience, and what interests you about working at Pete's Greens.

Email: jobs@petesgreens.com

Learn more about Pete's Greens at www.petesgreens.com.

Work Location: In person in Craftsbury, Vermont